

**Particulars of employees pursuant to Rule 5(2) and Rule 5(3) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (For the year ended 31<sup>st</sup> March 2024)**

Sr. no.	Name	Designation	Age As on 31.03.2024 (In years)	Gross Remuneration (In Rs. Lakhs)	Qualification	Total Experience (in years)	Last Employment	Commencement of Employment
1.	Manan Parag Shah	Managing Director	31	375.00	B.B.A	11	-	11.02.2013
2.	Ashok Manharlal Mehta	Director	59	130.00	C.A.	39	Doshi Group of Companies	01.09.2008
3.	Ashwin Pariakar*	Vice President (Projects)	54	63.28	D.C.E	32	Oman Shapoorji Construction Co. LLC	01.10.2006
4.	Manojkumar Agarwal	Vice President (Projects)	63	103.96	B.S.C - D.C.E	43	Pratibha Industries Ltd.	01.06.2009
5.	Karuturi Dhananjayudu	Vice President (Projects)	58	150.00	B. Tech Civil	36	Thakur Infraprojects Pvt Ltd.	01.12.2022
6.	Rajendra Khot	Deputy Vice President Projects	58	69.54	B.E.	35	Man Group	01.10.2006
7.	Jageshwar N Zode	Deputy Vice President Projects	59	67.18	B.E.	36	HUBTOWN, Formerly Aakruti City Limited	01.01.2012
8.	B. GURUNATHAN	ASST VICE PRESIDENT PROJECTS	55	44.23	D.C.E	36	New India Civil Erectors Pvt. Ltd.	01.09.2009
9.	Sameer Satish Aurangabadwalla	DEPUTY VICE PRESIDENT LEGAL	56	42.77	Diploma Export/Import & H.R.	34	Man Group	01.10.2006
10.	Durgesh S. Dingankar	Company Secretary	43	38.53	LLB - CS	17	Loop Mobiles	03.12.2007
11.	Lakshmi Ramanathan	General Manager Accounts	43	34.62	C.A.	17	Man Group	09.07.2007
12.	Nasir J. Pathan	Asst Manager Projects	58	34.49	Diploma Civil	33	Voltas	01.10.2007
13.	Ganesh Vellayya Moopnar	DEPUTY GENERAL MANAGER_PROJECTS	44	33.55	B. Tech Civil	24	Quality Construcion	01.10.2006
14.	Vikram Bhagwan Naikwade	Dy. Gen. Manager Projects	59	32.54	Diploma Civil	36	Pratibha Industries Ltd.	03.04.2012
15.	Sameer Shaikh	ASST MANAGER BILLING	47	31.64	D.C.E	26	Mehta Enterprises	01.10.2006
16.	Aakash Paresh Shah	DEPUTY GENERAL MANAGER (FINANCE)	31	30.54	C.A.	8	Ernst& Young LLP	04.04.2022

**Notes:**

- The Gross Remuneration mentioned above includes Salary, Commission, bonus, allowances and Company`s contribution to Provident Fund.
- Except Mr. Parag K. Shah, Non-Executive Chairman and Director who is father of Mr. Manan P. Shah, Managing Director; none of the Employee is a relative of any Director of the Company.
- Mr. Manan P. Shah, Managing Director and Mr. Ashok Mehta, Whole-time Director and CFO, spearheads the Company's business development activities and leads the overall operations of the Company.
- All appointments are/were contractual in accordance with terms and conditions as per Company`s rules.
- There was no employee who held by himself or along with his spouse and dependent relatives shareholding of two percent or more in the equity share capital of the Company and had received remuneration in excess of the amount drawn by the Managing Director/ Whole-time Director.
- Mr. Ashwin Pariakar ceased to be the employee on account of his death.